

TRAFFICKING IN PERSONS



VISION

A Namibia grounded on gender equality, care and protection of children.

MANDATE

To ensure gender equality and equitable socio-economic development of women and men and the well-being of children.

MISSION

To create and promote sustainable socio-economic development opportunities for the attainment of gender equality and the well-being of children.

STRATEGIC PILLARS AND OBJECTIVES

Gender Equality

To ensure gender equality and equity

Women and Girls Empowerment

1. Ensure attainment of women and girl empowerment
2. Mobilise communities towards socio-economic empowerment

Well-being of Children

Improve care and protection for children's well-being

Operational Excellence

Enhance the enabling environment for high performance culture and service delivery

CORE VALUES

We don't Discriminate

Namibia is a country with diverse cultures, race, beliefs, traditions and religions. In dealing with this diversity, some of our principles are transparency, impartial and non-judgmental.

We are Professional

We conduct our business and ourselves in accordance with the Public Service Act, 1995 (Act 13 of 1995) and with high level of integrity.

We are Accountable

We are answerable to the public and other institutions we service, for our actions and conduct.

We maintain Confidentiality

All information regarding clients will be kept private and confidential.

We are driven by Team work

We are a team, and will cooperate using our individuals skills and providing constructive feedback, despite any personal conflicts between individuals.

We are Accessible

We will make provision of our service at the time it is needed, in a manner that is based upon the principles of dignity, independence, integration and equal opportunity to all our customers.



FOREWORD

The year 2019 was quite remarkable for all of us at the Ministry of Gender Equality and Child Welfare (MGEWCW).

In 2020, the MGEWCW will continue to uphold its mandate to ensure gender equality and equitable socio-economic development of women and men and the well-being of children and any other challenges that may prevent them from enjoying their rights. One of the challenges is Gender-Based Violence (GBV), specifically domestic and intimate partner violence.

As we commemorated the 16 Days of Activism against GBV under the theme **"Orange the World: Generation Equality Stands against Rape"**, we were reminded of all the lives that were cut short or had their rights violated. According to Namibian Police statistics, 3,164 rape cases were reported between 2016 and 2018, showing that rape is a grave concern in our country.

It is important to note that the MGEWCW developed a **Prioritised National Plan of Action on GBV 2019-2023** that aligned with the National Development Plan, the National Gender Policy and the Harambee Prosperity Plan. The Five-Year Plan of Action calls for renewed effort against GBV. The Ministry successfully managed to compile the Beijing +25 Country Report. The 2014-2019 Country Report comes in the backdrop of the review of milestones set in the 2000 Millennium Development Goals (MDGs) which had other continental and regional set targets on Gender Equality and

Women Empowerment aligned to, i.e. the African Union Gender Parity Principle and the SADC Protocol on Gender and Development, which had targets set for 2015.

In light of the above, the MGEWCW and its stakeholders have worked through the process of drafting and passing the Combating of Trafficking in Persons Act, 2018 (Act 1 of 2018) and its Regulations. The Regulations have been published in the Government Gazette and are operational as of the 14 November 2019. The Act serves as a tool for information sharing relating to criminalising Trafficking in Persons and related offences.

Ultimately, all our work is directed towards changing lives and helping women and girls achieve their full potential. We are striving for a better Namibia in which all its citizens can have equal opportunities, be safe and thrive in their environments, free from intimidation or fear of violence or abuse.

Our focus is to ensure that the message of zero tolerance is heard everywhere and there is no relenting. Nevertheless, to do that, we must engage all generations, especially young people. Gender equality remains underfunded at so many levels, yet, a raised level of financing is essential to complete the ambitious agenda. We will strive to achieve the maximum impact with the resources entrusted to us, and invest in evaluating our work so that we can continue to learn from what we do and to improve accordingly.

It is with great fervour that we celebrate the Regulations made under the Child Care and Protection Act, 2015 (Act 3 of 2015) which was gazetted and published on 30 January 2019. This allowed for the commencement of the Act, and it repealed *inter alia* the Children's Act, 1960 (Act 33 of 1960) and the Children's Status Act, 2006 (Act 6 of 2006).

The Child Welfare Directorate participated in the Namibian Wellness Adolescent and Youth Survey (NAM-WAYS). The study's report will be published in 2020. The survey is intended to build Namibia's capacity

to design and implement violence prevention programs and enhance successful child protection systems.

The legal age for marriage in Namibia is 18 years, and forms of marriage reported were traditional/customary/cultural marriage, church marriage, civil marriage and cohabitation.

Traditional marriage and cohabitation were the two most common forms of unions. Hence, the MGEWCW conducted a National Formative Study on Child Marriage using a mixed-methods design. Primary qualitative data was collected through key informant interviews (KIIs) and focus group discussions (FGDs) from five purposely selected regions, namely, Kavango West, Kunene, Ohangwena, Omusati and Zambezi. Key informants included women who were married earlier, their parents, Government officials from different OMAs, Traditional Authorities, Civil Society Organisations and Faith-Based Organisations. Young girls between 11 and 17 years were also engaged through FGDs. The study's report will be available in 2020.

The MGEWCW recognizes that our success is founded on our stakeholders and strategic partnerships as we work together on nurturing gender equality and equitable socio-economic development of women and men and the well-being of children.

The MGEWCW feels proud to have a valuable employee in your name who has provided excellent service during the year 2019. Together we can make a huge difference in 2020 and beyond.

Wilhencia Uiras
Executive Director

MINISTRY OF GENDER EQUALITY AND CHILD WELFARE

SENIOR MANAGEMENT



Hon. DOREEN SIOKA
Minister



Hon. LUCIA WITBOOI
Deputy Minister



Ms. WILHENCIA UIRAS
Executive Director



Ms. MARTHA MBOMBO
Deputy Executive Director

ADMINISTRATION & GENERAL SERVICES



Mr NICHLAS MBINGENEEKE
Director
Admin & General Services



Ms ALISA KANUTUS
Deputy Director
Finance



Mr SACKARIA SHEEHAMA
Deputy Director
HR Management



Mr JOHANNES K. EMBULA
Deputy Director
General Services

GENDER EQUALITY & RESEARCH



Mr VICTOR SHIPOH
Director
Gender Equality & Research



Ms ROSINA MUBONENWA
Deputy Director
Gender Mainstreaming



Ms PENOSHINGE SHILIFA
Deputy Director
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CHILD WELFARE SERVICES



Ms HELENA ANDJAMBA
Director
Child Welfare Services



Ms JOYCE NAKUTA
Deputy Director
Child Care Services

COMMUNITY EMPOWERMENT



Ms ELINE NGHITWIKWA
Director
Community Empowerment



Mr JOSIA KAVAA
Deputy Director
Community Empowerment



Ms LOIDE VELISHAVO
Deputy Director
Early Childhood Development

16 DAYS OF ACTIVISM AGAINST GENDER-BASED VIOLENCE

The Ministry of Gender Equality and Child Welfare (MGECW) officially launched the 16 Days of Activism against Gender-Based Violence (GBV) on 22 November 2019 at the Moses II Garoëb Constituency Office, Khomas Region. The event started with a march led by the Police Band, the Women and Men Network, and the public.

This year's commemoration theme was "Orange the World: Generation Equality Stands against Rape". According to Police statistic, 3 164-rape cases were reported between 2016 and 2018. In her keynote address, the Deputy Minister of Gender Equality and Child Welfare, Hon. Lucia Witbooi remarked that the Ministry developed a Prioritised Gender-Based Violence National Plan of Action for 2019-2023, which is aligned to the National Development Plan, the National Gender Policy and the Harambee Prosperity Plan. The Plan of Action calls for renewed effort against GBV.

It further focuses on how to handle the survivor and stimulate a culture of care amongst families, communities and institutions that promotes early help seeking to prevent or limit harm, and minimise GBV incidences. The plan also outlines key strategies and activities to be carried out, such as:

- Conduct national campaigns and initiatives aimed at preventing gender-based violence.
- Mobilise grassroots communities in prevention initiatives the process involves young women and men in the prevention initiatives.
- The involvement of traditional authorities in GBV prevention initiatives as well as expansion and improvement of services available to victims of GBV

- Researches GBV specific issues where information is lacking.

The event was attended by 595 community members (361 females and 234 males).



**Her Excellency Madam Monica Geingos
First Lady of the Republic of Namibia, addressing the masses**



Photo session with Her Excellency Madam Monica Geingos, First Lady of the Republic of Namibia, and Hon. Doreen Sioka, Minister of Gender Equality and Child Welfare



Police Band leading the march against GBV



Sunny Boy entertaining the masses

GENDER RESPONSIVE BUDGETING



Ms. Wilhencia Uiras
Executive Director, Ministry of Gender Equality and Child Welfare

The long-term objective of GRB in Namibia is to achieve national planning, budgeting, implementation and monitoring practices that promote gender equality and empowerment of women. This also includes women in rural areas who lag in benefitting from domestic economic growth.

As per Annual Work Plan 2019/2020, The Ministry through the Directorate of Gender Equality and Research conducted a GRB training for Members of Parliament (MPs) in Otjiwarongo (16-18 July 2019) and Swakopmund (23-25 July 2019). The workshop was

aimed at reinforcing the role of GRB as part of a critical strategy towards gender mainstreaming in Namibia and leveraging the capacity of MPs. This was of the view that MPs play a significant role in ensuring that OMA implement the National Gender Policy. Therefore, through OMAs budgets as well as in ensuring that Namibia implements international, regional and sub-regional agreements upon ratification.

To this effect, MPs are in charge of overseeing the application of GRB principles in the national budget as per Cabinet Decision No 2nd/11.03.14/00 and thus enabling the Government to accurately design specific intervention in policy, plans and budget priorities to address gender imbalances and alleviate poverty.

The first workshop took place on 15th -19th July 2019 in Otjiwarongo: 23 MPs in attendance, disaggregated as 17 women and 6 men. The second workshop was held on 22nd - 6th July 2019 in Swakopmund: 22 MPs participated, 16 women and 6 x men. In both workshops MPs were assisted by ten supporting staff members from the National Assembly and Ministry of Gender Equality and Child Welfare staff members as the secretariat.

HIV DISCLOSURE TRAINING IN OHANGWENA AND ZAMBEZI REGIONS

Social Workers in the Child Welfare Services Directorate were trained on HIV disclosure in March 2019. As part of the training, they were expected to conduct trainings with caregivers and adolescents in their respective regions.

The training objectives focused on enhancing the basic understanding of the role of ARVs when living well with HIV. Additionally, participants were taught the importance of HIV disclosure and adherence to medication. Ohangwena region conducted their training with thirty (30) adolescents from the Kaulinge Secondary School in Ondombe constituency. Zambezi region conducted their training with caregivers.



Ohangwena MGE CW regional staff and participants of the HIV disclosure training



Zambezi MGE CW regional staff and participants at the HIV disclosure training

FINANCIAL TRAINING



Workshop participants posing for a photo

The Ministry of Gender Equality and Child Welfare held a financial training workshop for its Regional Heads and other regional staff members from 03 - 05 December 2019. The training focused, inter alia, on:

- The Government prepares the budget in order to fulfil certain national objectives as set out in the Government policies, such as NDP5, Harambee Prosperity Plan and Vision 2030.

Importance of Financial Reporting

- Financial reports are very crucial for every stakeholder for multiple reasons & purposes.
- It forms the backbone for financial planning, analysis, benchmarking and decision-making.
- It is required for audit purposes to allow the auditors to express their opinion on the financial statements of an organization.
- It help organization to comply with various regulatory requirements.

The workshop also focused on the overview of the national budgeting process, which is an estimate of revenue and expenditure for a specific period.

- A national budget is a financial plan of a country for a specific period. This plan sets out how resources will be generated and allocated to achieve government's objectives over a period.

Importance of budgeting

- Budgeting plays an important role in the effective utilization of available resources in order to achieve over all objectives of an organization.
- It provides a means of controlling income and expenditure.
- It gives a plan for spending.
- It defines the objectives of an organization in numerical terms for a specific period.

TRAFFICKING IN PERSONS



The Ministry of Gender Equality and Child Welfare (MGECW), through the Directorate of Gender Equality and Research, leads Namibia's engagement in the fight against Trafficking in Persons (TIP) partnering with all stakeholders; OMAs, Civil society, Faith-Based Organizations and Development Partners.

Trafficking in Persons is an organised and vile crime that feeds on inequality, instability and conflict and is the process of deliberately luring someone into a situation of exploitation, which may include sexual exploitation, forced labour, recruitment as child soldiers and other forms of exploitation and abuse.

Human traffickers too often operate with impunity and a high level of secrecy and prey particularly on children, migrants and refugees.

In light of the above, the MGECW and its stakeholders have worked through the process of drafting and passing the Combating of Trafficking in Persons Act, 2018 (Act 1 of 2018) and its Regulations, which have been published in the Government Gazette and are operational as of the 14 November 2019.

The Act serves as a tool for information sharing relating to criminalising Trafficking in Persons and related offences. It is from this perspective that the Combating of Trafficking in Persons Act, 2018 (Act 1 of 2018) focuses on prosecuting the complex nature of Trafficking in Persons to ensure that fundamental human rights are honoured as enshrined in Chapter 3 of the Namibian Constitution.

GRB TOT

The Directorate of Gender Equality and Research conducted Gender Responsive Budgeting Training Of Trainers Workshop for OMAs and Partners from 14 to 25 October 2019 at Alte Brucke Hotel, Swakopmund.

The overall objective of the workshop was to heighten the capacity of the Office of Prime Minister (OPM) secretariat (senior officials) by equipping them with the requisite knowledge and skills on how to effectively integrate gender analysis skills and GRB tools into their work activities. The training attracted 48 participants, consisting of 29 women and 19 men from six Directorates.

MGECW FARM

On the 28 October 2019, the MGECW acquired Farm Kaukurus No.79, Farming Unit B, under the resettlement scheme of the Government of the Republic of Namibia spearheaded by the Ministry of Land Reform. The primary reason for the allocation of the said Farming Unit is to enable the MGECW to put the requisite infrastructure in place that would enable the MGECW to effectively address the complex challenges of children living and working on the streets

through, inter alia, rehabilitation, skills development and reintegration.

The farming unit will also be utilized as a place of safety for children living and working on the streets and those that are victims of violence against children. The Ministry will further cater for agricultural produce necessary for ensuring food supplies to persons kept at places of safety of the MGECW, including the Namibia Children's Home and the After School Centre.

MGECW Staff member pay a courtesy call to farm Kaukurus



CHRISTMAS PARTY FOR CHILDREN

On the 29 November the ASC organized a Christmas party for children that attend the after-school care program, school integration program, children living and working on the streets and children from the Namibia Children's home. The Christmas party is an early activity meant to give children from disadvantaged backgrounds

a Christmas celebration which goes to show that they are loved, cared for and that they do matter. This year's Christmas festivity attracted 192 children and was sponsored by the Evangelical Methodist Church.



Children enjoying the water slide jumping castle



Children treated to a meal



Children received Christmas gifts



Children singing Christmas Carols

WOMEN IN WRESTLING FORUM



50 Female participants from 40 countries attended the 4 day forum in Istanbul, Turkey.

The United World Wrestling Federation held a feedback forum with several key members of the wrestling community, the forum was dedicated to the empowerment of women in the sport to balance gender and diversity for the future.

Namibia was represented by its first ever female president, Ms. Maggy Katimba, who continues to advocate for equal gender representation in the sport code. The forum took place in Turkey on from the 23 - 29 November 2019. She was invited to do a presentation on leading a National Federation and served as a panellist guest.

The forum included seminars, workshops and practical sessions for women and men engaged in the sport of wrestling and pursuing the advancement of gender

issues and the inclusion of girls/women in wrestling.

Forum outlines:

The forum included seminars, workshops and practical sessions for women and men engaged in the sport of wrestling and pursuing the advancement of gender issues and the inclusion of girls/women in wrestling.

Forum outlines:

- Women's empowerment seminar
- Electoral process, campaign and leadership
- Coaching and mentoring of female athletes
- Media training and social media
- Women officiating
- Females champion foundation

CHILDREN LIVING AND WORKING ON THE STREETS

The After School Centre (ASC) in collaboration with Namibia Partnership Solutions (NPS) engaged children living and working on the streets on the 16 October 2019. The fun-filled day included a bath, a haircut and a soccer match that took place at Baumgartsbrunn. Activities were meant to create awareness amongst school management on issues pertaining to street children and reintegration into schools, and sensitizing the children living and working on the streets on the importance of education.



Children playing soccer at Baumgartsbrunn



The Children were returned to Gobabis



Group session

NATIONAL STANDARD OPERATING PROCEDURES

A multi-disciplinary team consisting of Police Officers; Social workers from the Ministry of Gender Equality and Child Welfare and the Ministry of Health Social Services (MHSS); members of the Judiciary and Prosecution and Medical Doctors from MHSS attended the three-day meeting in Swakopmund.

The meeting focused on finalizing and validating the National Standard Operating Procedures (SOPs) for the management of Gender-Based Violence and Violence against Children in Namibia. The document describes clear procedures, roles and responsibilities for each actor involved in the support and assistance of survivors of gender-based violence, sexual violence and violence against children. The goal is to improve the quality and consistency of services for survivors and standardise responses.

The document prescribes timely service delivery to survivors by a multi-disciplinary team such as medical and mental health treatment and immediate assistance



Workshop participants

from law enforcement and social welfare organisations. During this meeting, members of the different disciplines were engaged in-group work sessions to scrutinize the content of the document and to make final inputs. The meeting ended with the validation of the content of the final draft document.

CONSTRUCTION OF STANDARD ECD CENTRES

Appropriate ECD infrastructure immensely contribute to conducive learning environment for very young children. On this basis the Ministry of Gender Equality and Child Welfare has been supporting communities with the construction of ECD Centres/kindergartens where children can receive care, nurture and early stimulation towards learning, so that Namibian children develop their full potentials.

With financial support from the European Union (EU) the Ministry is constructing five (5) Model ECD Centres in Kavango East, Kunene, Ohangwena, Omusati and Oshana regions and upgrading three (3) Standard ECD

Centres into Model ECD Centres in Hardap, Khomas and Omaheke regions. The Ministry is also constructing three (3) new ECD Centres in all 14 Regions of the country, at the same time renovating four (4) ECD Centres in all 14 regions.

Construction of Model and Standard ECD Centres as well as upgrading and renovation of Centres started in some regions while others are in a process to procure work for construction.

The Ministry highly appreciates this financial support from the EU as it contributes to a stronger educational foundation for the Namibian child.



Construction of an Standard ECD Centre in Karasburg East, Wortel



Renovation of a Standard ECD Centre, Berseba Constituency, Bethanie.



Foundation trenches for the construction of a Standard ECD Centre in Keetmanshoop Rural, Aroab.



A dry pit toilet under construction at the nahas ecd centre, omuthiya constituency



Construction of a Standard ECD Centre in Okankolo ECD centre, Onekotale village, Okankolo Constituency, Oshikoto Region.

1. STAFF MOBILITY

RECRUITMENT AND SELECTION FINALISED

1.1 NEW APPOINTMENTS

NAME	GENDER	RANK	DIRECTORATE	DUTY STATION	EFFECTIVE DATE
1. Timoteus Nangolo	Male	Cleaner Grade 15	Administration & GS	Windhoek	01.10.2019
2. Nestor Nehunga	Male	Labourer Grade 15	Community Empowerment	Gobabis	01.10.2019
3. Uushona Nehale	Male	Cleaner Grade 15	Administration & GS	Windhoek	01.10.2019
4. Tuhafeni Nengushe	Male	Messenger Grade 15	Administration & GS	Windhoek	01.10.2019
5. Meriam M. Mufaya	Female	Social Worker Grade 8	Child Welfare Services	Linyanti, Zambezi Region	01.10.2019
6. Simon Kamati	Male	Cleaner Grade 15	Administrative & GS	Windhoek	01.10.2019
7. Patience Mubita	Female	Chief Social Worker Grade 6	Child Welfare Services	Windhoek	01.12.2019
8. Ndinela Malwa	Female	Administrative Officer Grade 12	Child Welfare Services	NCH, Windhoek	01.12.2019
9. Maria Shimushi	Female	Child Care Officer Grade 11	Child Welfare Services	NCH, Windhoek	01.12.2019
10. Ester Imene	Female	Child Care Officer Grade 11	Child Welfare Services	NCH, Windhoek	01.12.2019
11. Johannes Shikongo	Male	Cleaner Grade 15	Administration & GS	Windhoek, HQ	13.12.2019

2. ON CONTRACT

NAME	GENDER	RANK	DIRECTORATE	DUTY STATION	EFFECTIVE DATE
1. Eline Nghiitwikwa	Female	Director Grade 3	Community Empowerment	Windhoek, HQ	28.10.2019
2. Lineekela Hamana	Male	Community Liaison Officer Grade 8	Community Empowerment	Swakopmund, Erongo Region	02.12..2019
3. Georgina Subeb	Female	Community Liaison Officer Grade 8	Community Empowerment	Windhoek, Khomas Region	02.12..2019
4. Alex Shinana	Male	Community Liaison Officer Grade 8	Community Empowerment	Windhoek, Khomas Region	02.12..2019
5. Nelson Tjiujiu	Male	Community Liaison Officer Grade 8	Community Empowerment	Windhoek, Khomas Region	02.12..2019

3. PROMOTION AND/OR TRANSFER TO OTHER OMAs

NAME	GENDER	RANK	TRANSFER FROM	DUTY STATION	EFFECTIVE DATE
1. Ivette Tjituka	Female	Senior Administrative Officer Grade 10	Veterans Affairs	Windhoek, Administration & GS	01.10.2019
2. Johannes Embula	Male	Deputy Director Grade 4	Environment and Tourism	Windhoek	01.12.2019
3. Hilka Shifa	Female	Internal Auditor	National Planning Commission	Windhoek	01.12.2019

4. PROMOTION WITHIN

NAME	GENDER	RANK	DIRECTORATE	DUTY STATION	EFFECTIVE DATE
1. Linda lipinge	Female	Chief Social Worker Grade 6	Child Welfare Services	Ongwediva, Oshana Region	01.10.2019
2. Ndiitodino J. Namundjebo	Female	Senior Social Worker Grade 7	Child Welfare Services	Opuwo, Kunene Region	01.10.2019
3. Aloisius Shivute	Male	Senior Administrative Officer Grade 10	Child Welfare Services	Omuthiya, Oshikoto Region	01.12.2019
4. Lukas Haufiku	Male	Chief Public Relation Officer Grade 6	Administration & GS	Windhoek, HQ	01.12.2019
5. Nelson Kavari	Male	Senior Administrative Officer Grade 10	Child Welfare Services	Opuwo, Kunene Region	01.12.2019
6. Johanna Nangolo	Female	Senior Administrative Officer Grade 10	Child Welfare Services	Ongwediva, Oshana Region	01.12.2019
7. Hendriethe Goagoses	Female	Administrative Officer Grade 12	Child Welfare Services	Windhoek, Khomas Region	01.12.2019

5. STAFF TURNOVER

5.1 NORMAL RETIREMENT

NAME	GENDER	RANK	DIRECTORATE	DUTY STATION	EFFECTIVE DATE
1. Eline Nghiitwikwa	Female	Director Grade 3	Community Empowerment	Windhoek	01.10.2019
2. Dorteia Pontu	Female	Control Administrative Officer Grade 6	Child Welfare Services	Windhoek	01.10.2019
3. Carolina Cloete	Female	Cleaner Grade 15	Child Welfare Services	Windhoek	01.11.2019

6. EARLY RETIREMENT

NAME	GENDER	RANK	DIRECTORATE	DUTY STATION	EFFECTIVE DATE
1. Heikki Mbundu	Male	Assist. Comm. Liaison Grade 13	Community Empowerment	Mpungu, Kavango West Region	01.10.2019

7. RESIGNATION

NAME	GENDER	RANK	DIRECTORATE	DUTY STATION	EFFECTIVE DATE
1. Samuel Kamati	Male	Chief Social Worker Grade 6	Child Welfare Services	Windhoek	01.10.2019
2. Jenelly Matundu	Female	Chief Community Liaison Officer Grade 6	Gender Equality & Research	Opuwo, Kunene Region	17.10.2019

8. PROMOTION AND TRANSFERS TO OTHER OMA'S

NAME	GENDER	RANK	DUTY STATION	TRANSFER TO	EFFECTIVE DATE
1. Lahja Nghuukufwa	Female	Senior Social Worker Grade 8	Rundu	Ministry of Health & Social Services	07.10.2019
2. Liina Siwombe	Female	Senior Social Worker Grade 8	Windhoek	Ministry of Health & Social Services	01.11.2019

9. TRAINING AND DEVELOPMENT

The HRD Plan was circulated to all staff members and implementation for qualifying and non-qualifying courses began.

Course Name: Basic Skills Upgrading in Plumbing and Pipefitting

Institution: Windhoek Vocational Training Centre

Date: 21 October-1 November 2019

#	NAME	POSITION
1	Mr. P. Ekaku	Labourer
2	MR. D. Wilfred	Labourer
3	Mr. L. Matti	Cleaner
4	Mr. T. Thomas	Workhand: Maintenance
5	Ms. P. Kandjambanga	Workhand: Maintenance
6	Mr. M. Mukeshe	Workhand: Maintenance

Course Name: Induction

Institution: MGEWC; HRD Office

Date: 18-22 November 2019

- The twenty-six (26) staff members inducted were appointed and promoted from 1st March to 1st November 2019.

#	NAME	POSITION	DUTY STATION	APPOINTMENT DATE
Zambezi Region				
1	Mr. Manase G. Chetika	Social Worker	DCWS, Katima Mulilo Urban, Zambezi Region	01.09.2019
2	Ms. Mariam Mufaya	Social Worker	DCWS, Linyanti, Zambezi Region	01.10.2019
3	Ms. Shinna M. Sinalimbu	Social Worker	DCWS, Kabbe North, Zambezi Region	01.09.2019
4	Mr. Ronny Mukela	Community Liaison Officer	DGER, Katima Mulilo, Zambezi Region	01.06.2019
5	Mr. Patrick Musilizo	Control Administrative Officer	Zambezi Region	01.06.2019
6	Ms. Johanna Amwelo	Assistant Community Liaison Officer	DCE, Katima Mulilo, Zambezi	01.07.2019

#	NAME	POSITION	DUTY STATION	APPOINTMENT DATE
Kavango East Region				
7	Ms. Veronica Mahupe	Administrative Officer	DCWS, Mashare, Kavango East Region	01.07.2019
Omusati East Region				
8	Ms. Helena Shivute	Assistant Community Liaison Officer	DCE, Tsandi, Omusati Region	01.07.2019
Oshana Region				
9	Ms. Anna Shaningwa	Community Liaison Officer	DGER, Ongwediva Oshana Region	01.05.2019
10	Mr. Esiko Haikuti	Community Liaison Officer	DCE, Uuvudhiya, Oshana Region	01.05.2019
11	Mr. Handsome Nahole	Assistant Community Liaison Officer	DCE, Oshakati East, Oshana Region	01.07.2019
12	Ms. Helalia Shikongo	Assistant Community Liaison Officer	DCE, Ompundja, Oshana Region	01.07.2019
13	Ms. Martha Ndeiweda	Administrative Officer	DCWS, Uuvudhiya, Oshana Region	01.07.2019
14	Ms. Pudentsiana Newaka	Social Worker	DCWS, Oshana Region	
15	Ms. Iyaloo Dawid	Social Worker	DCWS, Oshana Region	
Oshikoto Region				
16	Mr. Simeon Shikulo Thimotheus	Assistant Community Liaison Officer	Oniipa, Oshana Region	01.07.2019
Hardap Region				
17	Ms. Lucy-Anne Paulus	Social Worker	DCWS, Gibeon, Hardap Region	01.09.2019
18	Ms. Erenestina Enkali	Assistant Community Liaison Officer	DCE, Stampriet, Hardap Region	01.07.2019
19	Ms. Sylvia Muhinda	Senior Social Worker	DCWS, Mariental, Hardap Region	01.09.2019
20	Ms. Gitta Namholo	Administrative Officer	DCWS, Kalkrand, Hardap Region	01.03.2019

#	NAME	POSITION	DUTY STATION	APPOINTMENT DATE
Omaheke Region				
21	Ms. Threncia Tjaondjo	Chief Community Liaison Officer	DGER, Gobabis, Omaheke Region	01.03.2019
22	Mr. Nestor Nehunga	Labourer	Omaheke Region	01.10.2019
Head Office, Khomas Region				
23	Mr. Simon P Kamati	Cleaner	Head Office	01.10.2019
24	Mr. Timoteus Nangolo	Cleaner	Head Office	01.10.2019
25	Mr. Uushona Nehale	Cleaner	Head Office	01.10.2019
26	Mr. Negushe Tuhafeni	Messenger	Head Office	01.10.2019

THE END