

WE SAY NO TO GENDER-BASED VIOLENCE



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FOREWORD BY THE PERMANENT SECRETARY



"It can therefore not be over-emphasized that the hard work of every staff member of our Ministry contributes significantly to the realization of the Strategic Objectives and Mandate of the Ministry. "

As you are well aware, all staff members of the Ministry of Gender Equality & Child Welfare signed Performance Agreements not later than 30 April 2018 for the Review Period 01 April 2018 to 31 March 2019.

At the individual level, these Performance Agreements constitute a performance contract between individual staff members and the Ministry of Gender Equality & Child Welfare.

It goes therefore without saying that individual Performance Agreements gradually build up to Sub-Divisional Performance Contracts, Divisional

Performance Contracts, Directorate Performance Contracts and eventually the Ministerial Performance Contract. The Ministerial Performance Contract signifies the service promises that we as the Ministry of Gender Equality and Child Welfare make to the Namibian Nation.

It is clear from the above analogy that Individual Performance Agreements build up to the Ministerial Performance Contract or Promise. It can therefore not be over-emphasized that the hard work of every staff member of our Ministry contributes significantly to the realization of the Strategic Objectives and Mandate of the Ministry.

Conversely, a staff member who does not meet his/her quarterly and annual performance targets, contributes regrettably to the ultimate underperformance or non-performance of the entire Ministry. Everyone's work inputs are as important as that of the next person.

Therefore, fellow team members, I herewith urge all staff members of the Ministry at all hierarchical levels to work harder every day and thereby meet all your quarterly and annual performance targets. Together we can surely make it.


Wilhencia Uiras
Permanent Secretary

SENIOR MANAGEMENT: MGE CW



Ms Wilhencia Uiras
Permanent Secretary



Ms Martha Mbombo
Deputy Permanent Secretary



Ms Eline Nghiitwikwa
Director: Community
Empowerment



Mr Victor Shipoh
Director: Gender Equality &
Research



Ms Helena Andjamba
Director: Child Welfare



Mr Nichlas Mbingeneeko
Director: Administration &
General Services

MANDATE

To ensure gender equality and equitable socio-economic development of women and men and the wellbeing of children.

- Gender equality;
- Equitable socio-economic development of women and men
- Wellbeing of children

VISION

A champion institution ensuring gender equality, women empowerment and well-being of children.

MISSION

To create and promote sustainable socio-economic development opportunities for the attainment of gender equality and well-being of children.

CORE VALUES

WE DON'T DISCRIMINATE

Namibia is a country with diverse cultures, race, beliefs, traditions and religions. In dealing with this diversity, the Ministry will be transparent, impartial and non-judgmental.

WE ARE PROFESSIONAL

We conduct our business and ourselves in accordance with the Public Service Act (Act 13 of 1995) and other relevant professional bodies with high level of integrity.

WE MAINTAIN CONFIDENTIALITY

All information regarding clients will be kept private and confidential.

WE ARE DRIVEN BY TEAMWORK (HARAMBEE)

We are a team, and will cooperate using our individual skills and providing constructive feedback, despite any personal conflict between individuals.

WE ARE ACCESSIBLE

We will make provision of our service at the time it is needed, in a manner that is based upon the principles of dignity, independence, integration and equal opportunity to all of our customers.

STRATEGIC OBJECTIVES

- Ensure gender equality and equity
- Ensure attainment of girls and women empowerment
- Improve care and protection for children's well-being
- Mobilize communities towards socio-economic empowerment
- Enhance organizational performance culture and service delivery
- Ensure effective regulatory framework and compliance

WHAT WE DO

The mandate of the MGE CW is mainly carried out by Directorates of Gender Equality and Research, Child Welfare Services, Community Empowerment, and Administration & General Services.

DIRECTORATE GENDER EQUALITY AND RESEARCH

Promotes gender equality and empowerment of women through dissemination of information, coordination and networking with stakeholders, mainstreaming of gender at all levels, and advocates for gender responsive policies and laws. The Directorate also conduct awareness campaigns against gender based violence, including Trafficking in Persons.

DIRECTORATE OF CHILD WELFARE SERVICES

Promotes care and protection of children through development of legislation, policies and guidelines in child protection sectors; guides strategic planning; coordinates programs for children; supports capacity strengthening at regional and constituency level and reports on international conventions on children.

DIRECTORATE COMMUNITY EMPOWERMENT

Promotes community-based programmes by providing technical and material support for Community empowerment and early childhood development programmes.

DIRECTORATE ADMINISTRATION AND GENERAL SERVICES

Provides Policy guidance, planning, prudent Financial Management, Human Resources Management, Information Technology, Procurement and all administrative support to the core functions of the Ministry. The Directorate evaluates the operational systems to improve the effectiveness of risk management, control and governance process.

OUR CUSTOMERS

- Community members
- Non-Government Organizations & Faith Based Organizations
- Community members
- Non-Government Organizations & Faith Based Organizations
- Civil Society
- Early Childhood Development Centres
- Government Offices, Ministries and Agencies
- United Nations Agencies (UNICEF, UN Women, UNFPA, UNDP, UNESCO, IOM and UNODC)
- Other Development Partners
- Private Sector
- Research Institutions/Tertiary Institutions

WHEN YOU CONTACT US

When you communicate with us, please provide the following information:

- Your full name, postal address, telephone and/or fax number and email address.
- Provide a clear description of your particular concern or requirement.
- Indicate what kind of response you would expect.
- Keeping a record of the issue at stake and the person who deals with the issue, as well as the date and the time of the communication can improve our services.

If you phone us, we will:

- Answer to your call within 3 rings.
- Return your call within 2 days if we can't provide an answer immediately.

If you write to us, we will:

- Acknowledge receipt within 2 working days, provide you with an explanation of how we are handling your case and inform you when to expect an answer.

If you visit us, we will:

- Attend to you within 5 minutes if you have an appointment.
- Respond to your questions immediately.
- But if we cannot, we will let you know why not, and when you can expect an answer from us.

IN REMEMBRANCE OF AVIHE CHERYL UJAHA



A WALK TO REMEMBER: Rt. Hon Saara Kuugongelwa-Amadhila, at the march against victims of sexual and gender-based violence and violence against children.

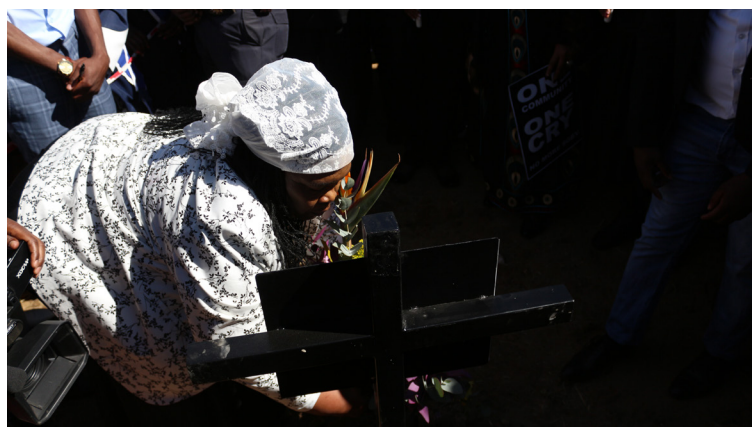
Concerned friends, community and family members as well as leaders from various spheres gathered in Katutura to march against the brutal killing of the nine-year-old Avihe Cheryl Ujaha on Friday, 07 September 2018. The walk was also dedicated to other victims of sexual and gender-based violence and violence against children.

In her keynote address, Rt. Hon Saara Kuugongelwa-Amadhila urged the public at large to “adopt a stance of no tolerance for crime by reporting any known cases of crime to the relevant authorities and cooperate in every respect with the authorities to ensure that perpetrators are held to account.”

It is the firm belief of the Rt. Hon Prime Minister that the time has come for all of us to be proactive and to take a bold stand against crime. “We should ensure that criminals are not allowed any space to carry out their wicked deeds anywhere in this country. We should all become one another’s keepers,” said Rt. Hon Kuugongelwa-Amadhila.

In conclusion, the Rt. Hon Prime Minister thanked the Namibian Nation for having taken an important step to speak with one voice and to say loud and clear: “no more killing of Namibian women and girls, no more bloodshed and no more raping.”

AVIHE:
Continued on page 5



In honour of the place where the remains of Avihe, were discovered.



Right Hon. Saara Kuugongelwa-Amadhila, Prime Minister of the Republic of Namibia receiving a petition.



“Speaking for those that have no voice”



Namibians marching in masse against GBV.

In her comforting remarks, the Rt Hon Prime Minister informed the bereaved family that her visit symbolizes that as national leaders they are equally saddened by the untimely death of the late Avihe, whose life was cut short by the unknown suspect.

She further informed the bereaved family that as leaders they will continue to work hard to make the country a safer place for all and they will make sure that whoever did this to Avihe should be brought to account.

"We pray to God to comfort you and give you strength in this difficult time of mourning" said the Rt Hon Prime Minister. On the same note the Deputy Minister of Gender Equality and Child Welfare, Hon. Lucia Witbooi echoed the same message of condolences to the bereaved family.



FLTR: Hon. Agnes Basilla Tjongarero, Deputy Minister of Sport, Youth & National Service, Rt. Hon. Saara Kuugongelwa-Amadhila, Prime Minister of the Republic of Namibia, and Hon. Lucia Witbooi, Deputy Minister of Gender Equality and Child Welfare.

Subsequently, Minister of Gender Equality and Child Welfare, held a press conference to address the nation on the latest killings of women and children and gender-based violence in general.

country. "We cannot be having people murdering other people like animals. I think these people have lost value of human life. This is not the Namibia we fought for," fumed the Hon Minister.

Trafficking in Persons Act, 2018 (Act 1 of 2018), amongst others. The Hon Minister cautioned parents and caretakers to really keep an eye on the young ones so that these evil people do not get a chance to lure them out of their sight and make them victims.



Hon. Doreen Sioka, Minister of Gender Equality and Child Welfare, addressing the media on the latest killings of Women and Children and Gender-Based Violence in Namibia.

The press conference started with a moment of silence in honour of the late Avihe Cheryl Ujaha and all other victims who were killed in gender-based violence related cases in Namibia.

Hon. Doreen Sioka condemned the killing of the late Avihe, who was killed at her prime age and a potential leader of this

The Hon. Minister alluded to legal instruments which the Government put in place to assist people to live in peace and harmony with one another, such as the Combating of Rape Act, Combating of Domestic Violence Act, Combating Immoral Practices Act, and the recently passed Combating of

She further appealed to the nation to join hands in fighting the scourge of gender-based violence, which is making us lose precious lives. The fight cannot be left only to the Government and Non-Governmental Organizations, such as faith-based organizations.

She urged all and sundry to join hands to cultivate a culture of peace and love for one another. As the Ministry responsible for gender equality and the protection and wellbeing of our children, the Ministry of Gender Equality & Child Welfare strongly condemns the latest gruesome killing of Avihe Cheryl Ujaha and all other victims.

The Hon Minister urged all Namibians to stand up against these senseless killings in pursuit of ZERO Tolerance against gender-based violence.

May the soul of Avihe Cheryl Ujaha and all other victims of gender-based violence rest in eternal peace.

COMMEMORATION OF THE WORLD DAY AGAINST TRAFFICKING IN PERSONS (TIP) 2018



Hon. Netumbo Nandi-Ndaitwah, Deputy Prime Minister & Minister of International Relations and Cooperation, who is also the Chairperson of the National High Committee on Trafficking In Persons

The World Day against Trafficking in Persons was proclaimed by the United Nations General Assembly under its resolution A/RES/68/192. Trafficking in Persons is a serious crime and a grave violation of human rights.

Every year, thousands of men, women and children fall into the hands of traffickers, in their own countries and abroad. Almost every country in the world is affected by trafficking, whether as a country of origin, transit or destination for victims.

Article 3, paragraph (a) of the **Protocol to Prevent, Suppress and Punish Trafficking in Persons** defines Trafficking in Persons as "... the recruitment, transportation, transfer, harboring or receipt of persons, by means of the threat or use of force or other forms of coercion, of abduction, of fraud, of deception, of the abuse of power or of a position of vulnerability or of the giving or receiving of payments or benefits to achieve the consent of a person having control over another person, for the purpose of exploitation."

The Government through the Ministry of Gender Equality and Child Welfare (MGEWCW) joined the rest of the world to commemorate the World Day Against Trafficking in Persons on Monday, 30 July 2018 in all 14 Regions of Namibia.

The day was commemorated under the theme: "Responding to the trafficking of

children and young people" and the main event was held in Windhoek, Khomas Region. The keynote speaker at the event was Hon. Netumbo Nandi-Ndaitwah, Deputy Prime Minister & Minister of International Relations and Cooperation and the Chairperson of the National High Committee on Trafficking in Persons.

In her keynote address, the Hon. Netumbo Nandi-Ndaitwah stated that "according to the Global Report on Trafficking in Person's 2016, children remain the second largest category of detected victims of trafficking in persons across the world, while women are in the first position.

It is even more shocking that in Sub-Saharan Africa 64% of victims of trafficking are children." It is, therefore, important that adequate attention should be given to the unique needs of children and youth when responding to the scourge of trafficking in persons.

In mitigating the increase of trafficking in Persons, the Government came up with interventions through training of Government officials and relevant stakeholders. In addition, the Combating of Trafficking in Persons Act, 2018 (Act 1 of 2018) has been signed by the President and gazetted.

The Hon. Deputy Prime Minister expressed concern that it is "very sad to learn that people are selling their relatives especially children for whatever

reason better known to them only." She accentuated that it is of paramount importance for Namibia to fight all human trafficking related crimes so as to ensure that our women and children are safe at all times.

The Deputy Minister, Hon Lucia Witbooi concluded the event with a vote of thanks and emphasized to all stakeholders that our mission is to make Namibia free from trafficking in persons.

The event was graced by the presence of Senior Office-Bearers, including Hon. Laura McLeod-Katjirua: Governor of Khomas Region, Florance Situmbeko: International Organization for Migration (IOM), Her Excellency Lisa Johnson: US Ambassador to Namibia, Adv. Martha Imalwa: Prosecutor General, Major-General A.M Nainda: Deputy Inspector General for Administration, and the Deputy Minister of Gender Equality and Child Welfare, Hon. Lucia Witbooi.

In her acceptance remarks the new Superintendent, thanked the Management of the Ministry for entrusting her with this vital role. She also thanked her predecessor for the foundation she laid. Ms. Siamwanda subscribes to an open door policy, team work, hard work, and commitment to achieving the set targets with a view to delivering quality and timely services to all.

OFFICIAL HANDOVER OF DELEGATED FUNCTIONS TO REGIONAL COUNCILS



Deputy Minister of Gender Equality and Child Welfare, Hon. Lucia Witbooi (Right), and Deputy Minister of Urban and Rural Development, Hon. Derek Klazen (Left), at Oshakati Country Lodge in Oshakati on the 9th August 2018 during the official hand over of decentralized functions of the Ministry of Gender Equality and Child Welfare.

The Ministry of Gender Equality and Child Welfare decentralized some of its functions, through delegation, to all the Regional Councils on the 9th August 2018, in Oshakati, Oshana Region, with a view to taking Government services closest to the people.

The Ministry is the fifth to decentralize some of its functions, following the Ministry of Education, Arts and Culture, Ministry of Information and Communication Technology, Ministry of Works and Transport, and the Ministry of Land Reform.

The decentralized functions that were delegated to Regional Councils are, to wit, Gender Mainstreaming and Implementation of the National Gender Policy, Income Generating Activities, Integrated Early Childhood Development and Child Welfare Services.

The Ministry of Gender Equality and Child Welfare did not only hand over the delegated functions, but also the necessary resources. Thus financial resources and assets have been transferred to the respective Regional



A group photo of Regional Governors, Deputy Ministers, Chairpersons of Management Committees of Regional Councils, Permanent Secretaries and Chief Regional Officers

Councils. Staff members based at all the Regional Offices of the Ministry of Gender Equality & Child Welfare have been seconded to the Regional Councils and they, therefore, report directly to the Regional Councils. The devolution phase of decentralization will follow once the time is ripe.

The decision to decentralize these functions was triggered by the need to accelerate service delivery at grassroots level. Moreover, decentralization will

enhance socio-economic and cultural development as it will afford people at grassroots level the opportunity to take part in their own decision-making and thus extend democracy up to local level.

PARTNERING TO ADVANCE WOMEN ENTREPRENEURS IN NAMIBIA

On the 06th September 2018 the Ministry of Gender Equality and Child Welfare, in conjunction with De Beers Group and UN Women partnered to advance Women entrepreneurs. The aim of the partnership is to support 500 women-owned micro-enterprises in Namibia through a dedicated training program to help formalize and grow their businesses.

The program will focus on providing women entrepreneurs with knowledge and skills in the areas of marketing, recordkeeping, stock management, costing and business planning, with the ultimate objective of supporting them to increase their revenue, create new jobs, sustain existing jobs, and improve the predictability and sustainability of their income.

The Hon Doreen Sioka, Minister of Gender Equality and Child Welfare, welcomed the partnership and emphasized that the Ministry of Gender Equality and Child Welfare is committed to supporting entrepreneurs in line with the objectives of our NDP 5.

According to Mr Daniel Kali, Resident Director: De Beers Group, De Beers Group has made a commitment to support women and girls around the world, especially in our diamond-producing countries where women play a vital role in supporting their local communities.



Hon. Doreen Sioka, Minister of Gender Equality & Child Welfare (third from left), Ms. Anne Githuku-Shongwe, Country Representative UN Women (third from right), Mr Daniel Kali, Resident Director: De Beers Group (second from left), Ms. Wilhencia Uiras, Permanent Secretary: MGE CW (first from left), Ms. Eline Nghitwikwa, Director: Community Empowerment (second from right), amongst others.

Ms. Anne Githuku-Shongwe, Country Representative UN Women, in turn remarked that investing in women economic empowerment sets a direct path towards gender equality, poverty eradication and inclusive economic growth.

The program will be offered in the Khomas and Erongo Regions initially, which have high numbers of women-owned micro-enterprises across a wide variety of businesses, including hospitality, education, catering, Kapana and fruit and vegetable trading.

The programme is part of De Beers Group's three-year global partnership with UN Women and its commitment to stand with women around the world. It augments the Income-Generating Activities Program of the Ministry of Gender Equality and Child Welfare to advance entrepreneurial skills of women and enhance their financial independence.

CAPACITY-BUILDING WORKSHOP FOR THE YOUTH



READY TO LEAD: Youth leaders from various political parties youth Wings at the capacity-building workshop.

The Ministry of Gender Equality and Child Welfare, in collaboration with International IDEA, convened a 3-day capacity-building training aimed at enhancing leadership capabilities of young men and women cadres of political parties.

The training further aimed to equip young women and men with knowledge of mainstreaming gender in political parties with specific emphasis on political parties' youth wings in Namibia. The training was held at Swakopmund, Namibia, from 11th to 13th of September 2018.

The 3-day training also reflected on intra-party regulatory frameworks and other impediments on young women representation and participation in the leadership and decision-making processes of their respective political parties' youth wings/leagues and proffer key recommendations on specific strategies that can enhance intra-party gender parity.

MANWU CONGRESS ON GENDER AND HIV/AIDS RELATED ISSUES



MANWU members and guests at their recently concluded Congress

The Metal & Allied Namibian Workers Union (MANWU) held a National Conference on Gender and HIV/AIDS Related Issues from 13 – 14 September 2018, in Windhoek, at the Conference Hall of the Ministry of Labour, Industrial Relations and Employment Creation.

The MANWU Congress was held under the theme “Namibian Workers creating an enabling environment to deal with Gender and HIV/AIDS related issues.”

The Congress was officially opened by Hon. Doreen Sioka, Minister of Gender Equality & Child Welfare. During her keynote address, delivered on her behalf by Mr. Nicholas Mbingeneeko (Director: Administration & General

Services), Hon. Sioka was overwhelmed that “... the over-arching goal of the Congress is more on Gender and HIV/AIDS related issues aimed at arming the workers and other stakeholders with the necessary skills and information in tackling Gender-Based Violence and HIV/AIDS.”

Hon. Sioka, further commended the leadership of MANWU for their foresight in embracing gender and HIV/AIDS related issues as part of their strategic considerations.

Gender-Based Violence and HIV/AIDS “... affect the productivity of the workforce and thus can lead to poor economic growth of the country,” she added. She also

mentioned that various national, regional and international legal instruments put in place by the Namibian Government with a view to promoting gender equality, women economic empowerment and social justice for women.

In conclusion, Hon. Sioka in the strongest terms condemned the possible and ever-increasing senseless, barbaric killing of women and girls all over Namibia. She then declared the Congress officially open and wished them all fruitful deliberations.

NEW SUPERINTENDENT FOR NAMIBIAN CHILDREN'S HOME



The Director: Administration and General Services, Mr. Nicholas Mbingeneeko (first from right) and Ms. Lydia Shikongo, Deputy Director: Child Allowances (second from right) introducing Ms. Helen Siamwanda: Control Administrative Officer, second from left, to her staff members as the new Superintendent for Namibia Children's Home (NCH) as of 16 July 2018. NCH also bade farewell to Ms Bernadette Rickerts (standing), the outgoing Superintendent.

The Director: Administration & General Services, Mr. Nicholas Mbingeneeko officially introduced Ms. Helen Siamwanda, former Control Administrative Officer (Registry), as the new Superintendent: Namibia Children's Home (NCH) effective from 16 July 2018.

NCH was previously headed by Ms. Bernadette Rickerts who now heads the Registry Subdivision. The outgoing Superintendent, thanked the

management and the colleagues at NCH for the time they worked together and encouraged them to continue working together as team.

Ms. Selma Kaurianga and Ms Johanna Moshosho, who spoke on behalf of other staff members of NCH, thanked the former Superintendent for what she has done for NCH and simultaneously welcomed their new Superintendent on board.

In her acceptance remarks the new Superintendent, thanked the Management of the Ministry for entrusting her with this vital role.

She also thanked her predecessor for the foundation she laid. Ms. Siamwanda subscribes to an open door policy, team work, hard work, and commitment to achieving the set targets with a view to delivering quality and timely services to all.

TRAINING OF TRAINERS WORKSHOP FOR COMMUNITY HEALTH WORKERS

The Ministry of Gender Equality and Child Welfare conducted a Training of Trainers (TOT) Workshop for Community Health Workers at Otjiwarongo, Otjozondjupa Region, from 20 - 22 August 2018.

The purpose of the workshop was to train Social Workers, Administrative Officers and Volunteers as Trainers for Community Health Workers employed by the Ministry of Health and Social Services on Vulnerability Criteria. The Community Health Workers operate at grassroots level and conduct house-to-house visit in communities.

They are thus best suited to identify cases that require the attention of the Ministry of Gender Equality and Child Welfare and then do formal referrals.

The workshop was attended by Social Workers, Administrative Officers and Volunteers from Kavango East, Kavango West, Zambezi and Ohangwena Regions, staff members (facilitators) from MGECHW Head Office and Senior Health Programme Officers from the Ministry of Health & Social Services.



Participants and facilitators at the TOT Workshop, Otjiwarongo

REGIONAL TRAINING ON CASE MANAGEMENT



Case management training participants, Khomas Region

The Ministry of Gender Equality and Child Welfare through Child Welfare Directorate is in the process to introduce Case Management System in all regions.

The Case Management system started last year in Kavango West and East Regions where it was piloted. After successful piloting in the above-mentioned Regions, the Ministry decided to roll out the process to all Regions.

So far six (6) regions were trained on the Case Management processes. These regions are Oshana, Otjozondjupa, Khomas, Kunene, //Kharas and Hardap. The roll out of the trainings will continue to the rest of the regions.

DAY OF THE NAMIBIAN CHILD

It was on 28th September 1990 that Namibia as a country ratified the United Nations Convention on the Rights of the Child, and consequently the 28th September was declared a national day by Cabinet in the year 2000. Since then, the day has been celebrated yearly with different themes aimed at raising awareness on the plight of children.



Hon. Clemence Kashuupulwa, the Governor of Oshana Region

The theme for these year is “**Leave no child behind for Namibia’s development**”. The day was celebrated in all the Regions. However, the main event was held at Oshana Region.

Hon. Clemence Kashuupulwa, the Governor of Oshana Region, delivered the keynote address for the day on behalf of Hon. Doreen Sioka, Minister of Gender Equality and Child Welfare, at the occasion.

The Hon. Minister emphasizes that the Government is faced with numerous challenges that at times mar the realization of the ideal of “leave no child behind”. These challenges include: “... education is provided, but some children do not attend school regularly or put efforts to study hard for betterment of their future”.

Therefore, she appealed to children to respect the parents, elders and other children. Hon Doreen Sioka further urged children not to abscond from school or classes, not to roam in the streets, not to beg and steal.

She accentuated that positive behaviour of children at home and school contributes to excellent academic performance, finishing grades in time, and excelling in sport activities.

The Permanent Secretary of the Ministry of Gender Equality and Child Welfare, Ms Wilhencia Uiras, also had the honour to speak the children at the Namibian Children’s Home.

The PS requested the children who attended the occasion to appreciate all the good services provided to them, such as shelter, pocket money, food, transport, cosmetics, care and protection



Ms Wilhencia Uiras
Permanent Secretary of the Ministry of Gender Equality and Child Welfare.

to mention just a few. In addition, she urged the children to be responsible in spending the pocket money they receive. On the same note, Ms Uiras requested all the children at NCH to submit their school progress report for every quarter directly to her office.

The Permanent Secretary applauded the house mothers for the job well done in taking care of the children daily. In conclusion, Ms Uiras extended appreciation to the Social Workers, Volunteers, Managers and the entire team of the Namibia Children’s Home for attending to children timely.

DAY OF THE NAMIBIAN CHILD:
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DAY OF THE NAMIBIAN CHILD



PRIMARY HEALTHCARE SCREENING

The Management of the Ministry set aside 26 September 2018 as the Primary Healthcare Screening Services Day. It is the considered opinion of Management that a healthy workforce is a more productive workforce. Staff members based in Windhoek attended the event held at Head Office from 8h30-16h30.

The Primary Health Care Screening Services event focused primarily on:

- Screening services for Blood Pressure, Blood Glucose, Cholesterol and Body Weight; and
- Information sessions on awareness creation and prevention of non-communicable diseases and maternal health related issues.

The programme was conducted by a healthcare team from the University of Namibia (UNAM), under the leadership of two (2) Lecturers, to wit, Ms Masule and Ms Sirongo, and fifteen third-year Nursing Students from the UNAM School of Nursing.

Risk cases identified through the screening will be referred and followed upon individually. These primary healthcare screening services will be repeated on an annual basis.

We thank you UNAM!



CLEANING AND HOUSE-KEEPING TRAINING



From left to right: Mr. Petrus Ekaku, Ms. Emilie Haufiku, Mr. Steven Shipanga, Ms. Martha Nkoshi, Mr. Wilfried Dirks and Ms. Ivonne Goagoses.

Cleaners and Labourers from Head Office and After-School Center attended training on Cleaning and Housekeeping that took place from 17 to 21 September 2018 at NIPAM, Windhoek.

The training focused on the basic housekeeping techniques as well as on general etiquette required at the workplace. It is believed that these recipients will apply the knowledge gained towards uplifting the image of the Ministry.

STAFF MOBILITY

APPOINTMENTS

1. **Ms. Agnes Nadakalako**
Chief System Administrator
Division: Information Technology
Date of assumption of duty: 01.09.2018

STAFF TURNOVER

RESIGNATIONS

1. **Ms. Ruth Nehale**
Senior Administrative Officer
Grade 10
Division: General Services
Last working day: 31 August 2018
2. **Ms. Ciska Verere**
Assistant Community Liaison Officer Grade 13
Division: Kunene Regional Office
Subdivision: Community Development
Last Working day: 31 July 2018

RETIREMENTS

1. **Ms. Loide Nekundi**
Control Social Worker Grade 5
Division: Ohnagwena Regional Office
Subdivision: Child Welfare Services
Last working day: 31 August 2018

Ms. Hilma litula

Community Liaison Officer
Grade 9
Division: Oshana Regional Office
Subdivision: Community Development
Last working day: 31 August 2018

STATISTICS OF CHILDREN ON THE GRANT SYSTEM JULY – SEPTEMBER 2018

Type of Grant	July	August	September	Total
Foster Parent Grant	83	251	106	440
Maintenance Grant	705	1463	904	3072
Special Maintenance Grant	34	23	53	110
Vulnerable Child Grant	4617	6081	6469	17167
Grand Total	5439	7818	7532	20 789
Total Cumulative Number of Beneficiaries on the Grant System to date				384 538

AFTER-SCHOOL CENTRE ACTIVITIES

WRESTLING

The After-School Centre wrestlers represented Namibia in the Africa Youth Games which took place from the 20- 29 July 2018 in Algeria. The wrestlers were accompanied by the coach, Mr Luis Forcelledo Paz and the results are as follows:

Wrestlers	Weight Class	Results
Asino Festus	45 kg	Bronze
Merven Eixab	48 kg	4th place
Jastice Saimaan	55 kg	Bronze
Devin Benhard	60 kg	4th place



Saaiman Jastice, receiving bronze at the Africa Youth Games in Algeria



Festus Asino (Second from right, back row) receiving bronze at the Youth games in Algeria

TRAINING SESSION



BOXING

On 29 September 2018 an International Youth Boxing Tournament between Namibia and Botswana took place at the After-School Centre. Six boxers from Namibia and Botswana competed in the tournament that was organized by the Namibia Boxing Federation.

Namibia received two (2) gold medals and Botswana two (2) gold medals. One of the After-School Centre boxers, Naftali Naftali, competed and won his bout 2-1 against Festus Madiehe of Botswana.



Gold Medallist, Naftali Naftali from the ASC boxing club representing Namibia at the International Youth Boxing Tournament on the 29 September 2018 at the After School Centre.